



OUR HUMAN RIGHTS AND LABOUR POLICY

Uga Escapes recognizes the rich diversity and creative potential that difference types of people can bring to their work. Recognizing this diversity helps each employee to develop their own abilities and so supports the company's business aims of quality service and customer care.

The primary objectives of this policy are;

- Make full use of the talents of all our employees and provide the same opportunities for everyone.
- Improve our management practice.
- Improve our cost-effectiveness attract and retain new recruits.
- Enhance our caring employer reputation.
- Ensure our employment and business practices are lawful.

Through our human rights and labour policy, we will:

- Treat all employees with equal consideration and in accordance with all accepted norms of conduct, irrespective of status, position in the company, race, religion, sex, physical capacity or any other dimension of differentiation
- No form of harassment, victimisation or bullying will be tolerated or condoned, and all complaints of such behaviour will be properly investigated.
- Protecting human rights and implement and maintain fair labour practices.