

## **OUR HEALTH AND SAFETY POLICY**

It is the continuing policy of Uga Escapes to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees and others such as members of the public, contractors and visitors who may be affected by our business operations.

The General Manager through the delegated duties of the management team has the ultimate responsibility for ensuring the health and safety of all employees and others who may be affected by the company's operations. While the management of Uga Escapes will do all that is within its powers to ensure the health and safety of its employees, it is also recognized that each and every individual associated with the company must fulfil their own obligations under the law to look after the health and safety of themselves and those who work with them as well as our guests. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The primary objectives of this policy are;

- To ensure through risk assessment, that all activities and locations are reviewed and hazards either removed or controlled to enable safe working conditions
- To ensure that all plant and equipment provided is safe, fit for purpose and suitably maintained
- To ensure staff are fully trained in their responsibilities and give all appropriate information, training, and supervision in their tasks such that it allows them to undertake such tasks in a safe manner
- To ensure regular and effective consultation is achieved through regular health and safety meetings held internally
- To investigate all accidents and develop action plans to prevent recurrences

This policy will be regular reviewed or as and when new legislation and or guidance dictates it is otherwise necessary. Where required from the above, updates will be amended accordingly.