

	HR POLICY MANUAL		
	COMMUNITY ENGAGEMENT POLICY	DOCUMENT No: HR 19	REF No: HR/2024/19
	Effective: 01/February/2024		

1. Policy Statement

At Uga Escapes (Private) Limited, we are committed to serving the local community, our people and our environment. Sustainable tourism is a way of life in our organisation. We understand and respect the importance of our local economy and communities.

2. Our commitment

- A. Economic development and infrastructure development in local communities, by providing and or improving facilities for the local villages, such as housing, boundary walls, toilets, and even access to clean water.
- B. Donations and volunteer work for local schools, hospitals and places of worship.
- C. We organize regular clean-ups of beaches and other public sites within our community, helping with sustainable waste management and tree planting.
- D. We support local economies by purchasing local produce and partnering with small local businesses.
- E. We contribute to the growth of the local economy by creating employment opportunities that have positively impacted the standard of living of the communities living close to our resorts.
- F. We conserve resources and promote sustainability by working with environmentally conscious local businesses, using the least possible amount of non-renewable resources, and encouraging the community to care about sustainability and conservation.
- G. We are promoting the conservation and wellbeing of our local wildlife. By educating staff, suppliers, and the local community of the importance of our wildlife and preserving their habitats. Examples of such programs would be our Elephant Research Centre at Uga Ulagalla and the Ranger program in Uga Chena Huts.
- H. We provide guests with information on our local communities and encourage them to visit and support local shops and restaurants.
- I. At every available opportunity, we continue to educate our guests on our cultural heritage and how to respect local traditions and customs.