

	HR POLICY MANUAL		
	ANIMAL WELFARE POLICY	DOCUMENT No: HR 23	REF No: HR/2024/23

At Uga, we are committed to informing guests, suppliers, and other interested parties about our Animal Welfare Policy. Our vision is that all animals are treated with respect and have clear welfare standards. Protecting animals living in captivity and the wild is very important.

The primary objectives of this policy are:

- The need to not interfere and not change the animals' natural behaviour.
- The need to maintain standards for animals whose lives are impacted by tourism and our hotel operation.
- They need to accept their presence, as our properties are located in their natural environments.
- The need to protect them from pain, suffering, cruelty and disease.

Through our Animal Welfare Policy, we are committed to;

- Only purchase fish, meat and dairy products from reliable and screened suppliers.
- Not offer any activities that might harm or change the natural behaviour of wild animals or even damage their environment.
- Not offer any activities in which guests directly interact with wild animals by touching, feeding or petting them.
- Maintain a standardized waste management plan that does not attract wild animals to the resort to feed on human food waste.
- Ensure that domesticated animals (horses) are well fed, that activities are limited and that sufficient rest times are allocated.

Interacting and coexisting with domesticated and wild animals should be considered a privilege, and it is our responsibility to make sure that their welfare is maintained and respected.